



Request for <u>CREED/RELIGION ACCOMMODATION</u> regarding mandatory vaccination for participation in GTHL-sanctioned hockey activities

To protect the health and safety of participants in its activities, the Greater Toronto Hockey League ("GTHL") is requiring certain participants to be fully vaccinated against COVID-19 as a condition of participating in GTHL-sanctioned activities. This currently includes all vaccine-eligible players, game officials, GTHL arena personnel, GTHL officials, instructors, organization officials, team officials and volunteers.

Any affected person who is unable to be vaccinated for substantiated medical reasons and/or on grounds protected under the Ontario *Human Rights Code* may request an accommodation. By submitting this form, you acknowledge that you are seeking a <u>creed/religion accommodation</u> to the GTHL's COVID-19 vaccination requirement.

Complete both SECTION 1 and SECTION 2 of this Form.

Completed forms are to be submitted at: https://form.jotform.com/212446979470062

PLEASE READ CAREFULLY:

- Requests for accommodation will be considered upon completion and presentation of this form.
- Individuals with an approved accommodation will be notified in writing using the email address provided by them in the form below
- Decisions will be made in accordance with the GTHL's Vaccination Policy (see the <u>GTHL's Game Plan 2.0</u>). In the event a request is denied, individuals are permitted to reapply if new documentation and/or information becomes available.
- This form only applies to requests for <u>creed/religion accommodation</u> from the GTHL's COVID-19 vaccination requirement. If you are seeking accommodations for other purposes, you will be required to make a separate application in accordance with existing procedures. If you have a previously-approved accommodation, you must still submit this form if you wish to be considered for a COVID-19 vaccination accommodation.
- Participants under the age of 18 must have their parent or legal guardian sign the declaration on their behalf.





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SECTION 1 – TO BE COMPLETED BY PARTICIPANT

(A) PARTICIPANT'S INFORMATION		
Last Name:	First Name:	
Email address:	Tel:	
Type of participant (e.g. player, game official, team official, etc.):		
(B) PARENT/LEGAL GUARDIAN INFORMATION (FOR INDIVIDUALS UNDER 18 YEARS OF AGE)		
Last Name:	First Name:	
Email address:		Tel:
By submitting this form, I am requesting that I/my child be exempted from the GTHL's COVID-19 vaccination requirement based on the ground of creed/religion and affirm as follows:		
 The mandatory COVID-19 vaccination requirement for those participating in GTHL-sanctioned activities conflicts with my/my child's sincerely held convictions based on my/my child's creed/ religion. 		
2. I understand that the GTHL may approve accommodation measures that require me/my child to follow additional health and safety protocols, including, but not limited to:		
a. regular COVID-19 testing and disclosure of test results; and/or		
b. limited participation in certain programs, activities and events.		
3. I understand that should an outbreak occur, the Ontario government and/or the applicable public health authorities may impose additional restrictions or requirements on me/my child for health and safety reasons, which may not apply to fully vaccinated participants.		
4. I understand that as part of the accommodation process the GTHL may seek additional information from me relating to my/my child's creed/religion.		
Signature of individual Or parent/legal guardian for those under 18 years of age)		



SECTION 2 – TO BE COMPLETED BY PARTICIPANT



Creed / Religion Accommodation

Use this space to explain the basis for your creed/religion-based accommodation request. Include:

- What is the creed/religion that you belong/subscribe to?
- How long you have been a member/participant of this organization/community?
- How long you have refrained from receiving vaccinations?
- What is the sincerely-held creed/religious belief(s) that prevents you from receiving vaccinations?
- How is the above-noted belief(s) integrally linked to your identity, self-definition and fulfilment and part of a particular and comprehensive, overarching system of belief that governs your conduct and practices?

Notice: Applicants seeking an accommodation from vaccination requirements on the basis of creed/religion may be required to verify their creed/religion-related needs. In such cases, the GTHL will notify you of the need for additional or verifying information/documentation prior to granting an accommodation.