



RULE 11 - MALTREATMENT

Hockey Canada is committed to contributing to the physical, psychological, social, and spiritual health of individuals of varying abilities, backgrounds, and interests. Hockey Canada firmly believes that only when sport environments are safe and inclusive can these values be realized. Maltreatment includes volitional acts that result in harm or the potential for physical or psychological harm. Maltreatment in all its forms is a serious issue that undermines the health, well-being performance and security of everyone associated with the game of hockey and is incompatible with the core values that lie at the heart of Canadian sport. Participants in Hockey Canada's programming should have the reasonable expectation that it will be in an environment that is accessible, inclusive and is free from all forms of Maltreatment.

Team officials shall always be responsible for their conduct and that of their players. They must endeavour to prevent disorderly conduct before, during or after the game, on or off the ice and any place in the rink. The Referee may assess penalties to any team officials for failure to do so and shall report the individual(s) by completing a Game Incident Report including full details and submitting the Report to the appropriate Member or League delegate.

Rule 11.1 Unsportsmanlike Conduct

- (a) A Minor penalty shall be assessed to any player, goaltender or team official who challenges or disputes the rulings of any Official during the game or who displays unsportsmanlike conduct.

Note 1: A Referee is not required to assess a Minor penalty under this rule before assessing a Misconduct or Game Misconduct penalty but may assess either penalty initially.

- (b) A Misconduct penalty shall be assessed to any player or goaltender who after receiving a penalty under Rule 11.1 (a), persists in any of the actions described above.

Note 2: A team official who receives a minor penalty in 11.1 (a) will receive a Game Misconduct penalty if their actions continue.

- (c) A Game Misconduct penalty shall be assessed to any player or goaltender who, after receiving a penalty under Rule 11.1 (b), persists in any of the actions described above.
- (d) A Misconduct penalty shall be assessed to any player or goaltender who intentionally knocks or shoots the puck out of reach of an Official who is retrieving it. Any player or goaltender who, after receiving a Misconduct penalty under this Rule 11.1 (d), persists in any of the actions described above, shall be assessed a Game Misconduct penalty.

- (e) A Misconduct penalty shall be assessed to any player who does not proceed immediately and directly to the penalty bench when they have been penalized. Where the penalized player causes any delay by returning for their equipment (gloves, sticks, etc.), the Misconduct penalty shall apply. The equipment shall be



RULE 11 - MALTREATMENT

delivered to them on the penalty bench by a player from their team on the ice at the time of the infraction.

Note 3: It shall be necessary to place a substitute on the penalty bench to serve the original penalty assessed against the player. Such substitute may return to the ice as soon as the Misconduct penalty to the offending player commences.

- (f) A Misconduct penalty shall be assessed to any player or goaltender who enters or remains in the Referee's crease while the Referee is reporting to or consulting with any game official, including the Linespersons, Timekeeper, Penalty Timekeeper, Official Scorer or Announcer
- (g) Where a team official has been assessed a Game Misconduct penalty under this rule, the Referee shall report the individual(s) by completing a Game Incident Report including full details and submitting the Report to the appropriate Member or League delegate.

Important: If any behaviour described in Rule 11.1 includes behaviour described in Rule 11.4 – Discrimination, the player, goaltender or team official must be penalized under Rule 11.4, in addition to any other penalties that individual might receive.

Rule 11.2 – Disrespectful, Abusive, and Harassing Behaviour

- (a) A Misconduct penalty shall be assessed to any player or goaltender who uses disrespectful language or gestures directed to the Referee or any other individual. Any team official who engages in such behaviour shall be assessed a Minor penalty, rather than a Misconduct penalty.

Note 1: For the purpose of Rule 11.2(a), "disrespectful" is defined as actions or words deemed rude, unpleasant, inappropriate, or unprofessional and found to be offensive to others, but not rising to the level of conduct described in Rule 11.4.

Note 2: A Referee is not required to assess a Bench Minor or Misconduct penalty under this rule before assessing a Game Misconduct penalty.

- (b) A player, goaltender or team official who, after receiving a penalty under rule 11.2(a), persists in the use of disrespectful language or gestures shall be assessed a Game Misconduct penalty.
- (c) If the Referee is unable to identify the person responsible for the use of disrespectful language or gestures, a Bench Minor penalty shall be assessed to the offending team.
- (d) A Misconduct penalty shall be assessed to any player or goaltender who shows any course of conduct designed to incite an opponent into incurring a penalty.



RULE 11 - MALTREATMENT

- (e) Notwithstanding the above, at the discretion of the Referee, a Gross Misconduct penalty shall be assessed to any player, goaltender or team official who conducts themselves in a manner as to make a travesty of the game by using obscene, profane or threateningly abusive language, gestures or actions towards any person. Such actions may also be described as verbal or physical taunts or gestures that intend to humiliate, demean, belittle, cause offense to or harm the reputation of the person or group targeted.
- (f) Where any player, goaltender or team official has been assessed a Game Misconduct or Gross Misconduct penalty under this rule, the Referee shall report the individual(s) by completing a Game Incident Report including full details and submitting the Report to the appropriate Member or League delegate.

Important: If any behaviour described in Rule 11.2 includes behaviour described in Rule 11.4 – Discrimination, the player, goaltender or team official must be penalized under Rule 11.4, in addition to any other penalties that individual might receive.

Rule 11.3 – Spitting

A Match penalty shall be assessed to any player, goaltender or team official who deliberately spits on or at an opponent, Official, team official or any other individual. The Referee shall report the individual(s) by completing a Game Incident Report including full details to the appropriate Member or League delegate.

Important: If any behaviour described in Rule 11.3 includes behaviour described in Rule 11.4 – Discrimination, the player, goaltender or team official must be penalized under Rule 11.4, in addition to 11.3 and any other penalties that individual might receive.

Rule 11.4 – Discrimination

Any player, goaltender or team official who engages in verbal taunts, insults or intimidation based on discriminatory grounds shall be assessed a Gross Misconduct penalty. Discriminatory grounds include the following, without limitation:

- Race, national or ethnic origin, skin colour or language spoken.
- Religion, faith or beliefs.
- Age
- Sex, sexual orientation or gender identity / expression.
- Marital or familial status
- Genetic characteristics
- Disability

The Referee shall report the individual(s) by completing a Game Incident Report including full details and submitting the Report to the appropriate Member or League delegate.



RULE 11 - MALTREATMENT

Note 1: an incident occurs that was not witnessed by the Officials and is reported to the Referee, the Referee shall report the individual(s) to an appropriate member of each team's bench staff and shall complete a Game Incident Report including full details and shall submit the Report to the appropriate Member or League delegate.

Important: If any behaviour described in Rule 11.1, 11.2 or 11.3 includes behaviour described in Rule 11.4, the player, goaltender or team official must be penalized under Rule 11.4, in addition to any other penalties that individual might receive.

Rule 11.5 – Physical Harassment of Officials

Any player, goaltender or team official who, before, during or after a game:

- (a) threatens the well-being of a Referee, Linesperson or any Off-Ice Official;
- (b) attempts to strike a Referee, Linesperson, or any Off-Ice Official;
- (c) deliberately touches, holds, or pushes a Referee, Linesperson or Off-Ice Official; or
- (d) deliberately strikes, trips or body checks a Referee, Linesperson or Off-Ice Official;

shall be assessed a Match penalty and the Referee shall report the individual(s) by completing a Game Incident Report including full details and submitting the Report to the appropriate Member or League delegate. Such player, goaltender or team official shall be suspended indefinitely pending investigation by the appropriate governing body.

Important: If any behaviour described in Rule 11.5 includes behaviour described in Rule 11.4 – Discrimination, the player, goaltender or team official must be penalized under Rule 11.4, in addition to 11.5 and any other penalties that individual might receive.



MALTREATMENT RESOURCES

Hockey Canada Playing Rules

<https://www.hockeycanada.ca/en-ca/hockey-programs/officiating/downloads>

Safety Requires Teamwork & Safety for All

https://cdn.hockeycanada.ca/hockey-canada/Hockey-Programs/Safety/Insurance/Downloads/safety_teamwork_e.pdf

Respect in Sport

<https://www.respectgroupinc.com/respect-in-sport/>

Safe Sport

<https://safesport.coach.ca/>

Canadian Human Rights Act

<https://laws-lois.justice.gc.ca/eng/acts/h-6/>

Hockey Diversity Alliance

<https://hockeydiversityalliance.org/>

Black Girl Hockey Club

<https://blackgirlhockeyclub.org/>