



# MALTREATMENT

# WHAT IS MALTREATMENT?



**Maltreatment consists of acts that result in actual or the potential of physical or psychological harm. This includes, but is not limited to physical, psychological, or sexual actions, as detailed below.**

Physical	Psychological	Sexual
<ul style="list-style-type: none"><li>• Assault or unwanted physical contact</li><li>• Non-contact behaviour, such as denying hydration or nutrition; providing alcohol to a participant under legal age, etc.</li></ul>	<ul style="list-style-type: none"><li>• Verbal assaults or attacks</li><li>• Unwanted physical contact</li><li>• Denying attention or support</li></ul>	<ul style="list-style-type: none"><li>• Unwanted contact of a sexual nature on any part of a person's body</li><li>• Showing sexual videos or images</li><li>• Unwanted conversation or teasing of a sexual nature</li></ul>

# WHY MALTREATMENT



**Hockey Canada believes that every person should have positive experiences in hockey.**

**It's easy to say that discrimination, harassment, and abuse have no place in our game... but we all play a role in making that a reality.**

**We must all expect more from participants, our teammates, and ourselves. No excuses.**



# HOCKEY CANADA'S COMMITMENT



**Hockey Canada is committed to contributing to the**

- **physical**
- **psychological**
- **social**
- **and spiritual**

**health of individuals of varying abilities, backgrounds, and interests.**

**Hockey Canada firmly believes that only when sport environments are safe and inclusive can these values be realized.**



# HOCKEY CANADA'S COMMITMENT



**Maltreatment in all its forms is a serious issue that undermines the**

- **health**
- **well-being**
- **performance**
- **and security**

**of everyone associated with the game of hockey.**

**Maltreatment is incompatible with the core values that lie at the heart of Canadian sport.**

**Participants in Hockey Canada's programming should have the reasonable expectation that it will be in an environment that is accessible, inclusive and is free from all forms of Maltreatment.**



# HOCKEY CANADA'S COMMITMENT



## Responsibility of team officials

- **Team officials shall always be responsible for their conduct and that of their players.**
- **They must endeavour to prevent disorderly conduct before, during or after the game, on or off the ice and any place in the rink.**
- **The Referee may assess penalties to any team officials for failure to do so.**
- **The Referee shall report the individual(s) by completing a Game Incident Report including full details and submitting the Report to the appropriate Member or League delegate.**



# THE OFFICIALS' ROLE



**Officials play an important role in eliminating maltreatment from the game.**

**Safe and fair is our motto.**

**Maltreatment is neither safe nor fair.**

**In the arena, officials hold players and team officials accountable. If not you, then who?**



# WHAT HAS CHANGED



## Section 9 – Other Fouls

Current	New	Playing Rule
9.1	9.1	Handling the Puck
9.2		<del>Unsportsmanlike Conduct and Harassment of Officials</del>
9.3	9.2	Diving
9.4	9.3	Kick Shot
9.5	9.4	Leaving the Players' or Penalty Bench
9.6		<del>Physical Harassment of Officials</del>
9.7		Spitting
9.8	9.5	Throwing Stick or Object





# WHAT HAS CHANGED



## NEW – Section 11 – Maltreatment

New Playing Rule	
11.1	Unsportsmanlike Conduct
11.2	Disrespectful, Abusive, and Harassing Behaviour
11.3	Spitting
11.4	Discrimination
11.5	Physical Harassment of Officials



## What has changed?

### 11.1 - Unsportsmanlike Conduct

- Player, goaltender or team official challenges/disputes the ruling of the official(s).



### 11.2 - Disrespectful, Abusive, and Harassing Behaviour

- Player, goaltender, or team official uses disrespectful language or gestures directed to the Referee or any other individual.
- “disrespectful” is defined as actions or words deemed rude, unpleasant, inappropriate, or unprofessional and found to be offensive to others.

# RULE 11.1 VS RULE 11.2



**A player or team official challenges or disputes my call.**

**This warrants a minor penalty.**

**What would be an example of challenging or disputing behaviour?**

# RULE 11.1 VS RULE 11.2



**A player or team official uses disrespectful language towards me.**

**This warrants a Misconduct penalty (player/goaltender) or a Bench Minor penalty (team official).**

**What would be an example of disrespectful behaviour?**

# RULE 11.1 VS RULE 11.2



**A player or team official directs abusive language towards me.**

**This warrants a Misconduct or Game Misconduct penalty.**

**What would be an example of abusive behaviour?**



# RULE 11.1 VS RULE 11.2



**These rules are not only for participant-official interactions.**

**We can and must penalize players and team officials for comments or behaviours directed at one another that violate this rule.**

**What would be an example of that?**

# RULE 11.3 - SPITTING



**There is no change to the existing playing rule.**

**It was previously Rule 9.7 and has been re-categorized as Rule 11.3.**

**Spitting must be penalized with a Match penalty.**

**Given the current landscape of Covid-19, spitting is a point of focus for the 2021-22 season.**



# RULE 11.4 - DISCRIMINATION



**The primary focus of these changes is related to discriminatory language and actions in hockey.**

**Eliminating discrimination from the game is part of officials' responsibility to prevent maltreatment.**

**This rule pertains to both:**

- Incidents that are witnessed by an official**
- Incidents that are reported to an official by a participant**





# RULE 11.4 - DISCRIMINATION



Any player, goaltender or team official who engages in verbal taunts, insults, or intimidation based on discriminatory grounds, shall be assessed a **Gross Misconduct**.

**Discriminatory grounds include the following, without limitation:**

- Race, national or ethnic origin, skin colour, or language spoken
- Religion, faith, or beliefs
- Age
- Sex, sexual orientation, or gender identity / expression
- Marital or familial status
- Genetic characteristics such as developmental disabilities
- Disability

# RULE 11.4 DISCRIMINATION



## Reporting

- The referee shall report the individual(s) by completing a Game Incident Report, including full details and submitting the Report to the appropriate Member or League delegate.

## On-Ice Allegations

- If an incident occurs that was not witnessed by the Officials and is reported to the Referee, the Referee shall report the individual(s) to an appropriate member of each team's bench staff.
- The Referee shall complete a Game Incident Report, including full details and shall submit the Report to the appropriate Member or League delegate.



# RULE 11.4 - DISCRIMINATION



**When an allegation is made and the official did not witness the incident, follow this three-step process**



## STEP 1

Confer with your officiating team in case they witnessed the incident.

Any official who witnessed the incident can assess the required Gross Misconduct penalty.

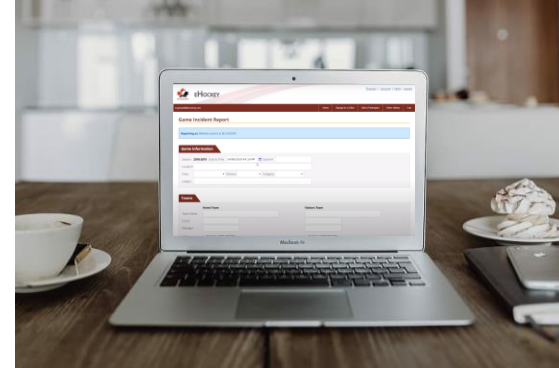
If none of you witnessed the incident, proceed to Step 2.



## STEP 2

Address the allegation with a team official from each team.

Explain what was alleged, who was involved, and the potential consequences for this behaviour.



## STEP 3

Submit a Game Incident Report, detailing what you know about the incident. Who was involved? What was alleged to have been said or done? What did you observe?

Only speak to what you know but be thorough!

# RULE 11.5 – PHYSICAL HARASSMENT OF OFFICIALS



**No substantive changes to the existing playing rule.**

**The previous rule was Rule 9.6.**

**All instances must be penalized with a Match penalty.**

Any player, goaltender, or team official who, before, during, or after a game:

- (a) threatens the well-being of a Referee, Linesperson or any Off-Ice Official.
- (b) attempts to strike a Referee, Linesperson, or any Off-Ice Official.
- (c) deliberately touches, holds, or pushes a Referee, Linesperson or Off-Ice Official; or
- (d) deliberately strikes, trips or body checks a Referee, Linesperson or Off-Ice Official.

# RULE 11.5 – PHYSICAL HARASSMENT OF OFFICIALS



## Reporting

Any player, goaltender, or team official who violates Rule 11.5 shall be assessed a Match penalty and the Referee shall report the individual(s) by completing a Game Incident Report including full details and submitting the Report to the appropriate Member or League delegate. Such player, goaltender or team official shall be suspended indefinitely pending investigation by the appropriate governing body.



# REPORTING



**The Referee shall report the individual(s) by completing a Game Incident Report including full details and submitting the Report to the appropriate Member or League delegate.**

**The Referee shall report all infractions under the following situations:**

Rule 11.1 – Game Misconducts – GM20

Rule 11.2 – Game Misconducts – GM21

Rule 11.3 – Match Penalty – MP41.12

Rule 11.4 – Gross Misconduct – GRM21

Rule 11.5 – Match Penalty – MP20, MP21, MP22, MP23

# CHANGE THE CULTURE



**We all play a role in changing the culture of the game. Officials must work hand-in-hand with administrators, coaches, parents and players. Officials have the responsibility to:**

- Support marginalized members of our sport to realize their full potential in a fair and safe environment.
- Help change the hockey culture and make it more inclusive to all Canadians.
- Call out discrimination, because it is the right thing to do.

**No more excuses – It is not part of the game.**

## **Change the culture!**



# RESOURCES



## **Hockey Canada Playing Rules**

<https://www.hockeycanada.ca/en-ca/hockey-programs/officiating/downloads>

## **Safety Requires Teamwork & Safety for All**

[https://cdn.hockeycanada.ca/hockey-canada/Hockey-Programs/Safety/Insurance/Downloads/safety\\_teamwork\\_e.pdf](https://cdn.hockeycanada.ca/hockey-canada/Hockey-Programs/Safety/Insurance/Downloads/safety_teamwork_e.pdf)

## **Respect in Sport**

<https://www.respectgroupinc.com/respect-in-sport/>

## **Safe Sport**

<https://safesport.coach.ca/>

## **Canadian Human Rights Act**

<https://laws-lois.justice.gc.ca/eng/acts/h-6/>

## **Hockey Diversity Alliance**

<https://hockeydiversityalliance.org/>

## **Black Girl Hockey Club**

<https://blackgirlhockeyclub.org/>

