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## GTHL POLICY

### Dressing Room Supervision

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<b>Approved by:</b>	Board of Directors	<b>Date Approved:</b>	October 2023
		<b>Date Effective:</b>	Immediate
<b>Responsibility of:</b>	Safety & Risk Management Committee	<b>Date of Last Revision:</b>	February 2020
		<b>Date Initially Issued:</b>	February 2020

#### Introduction

This policy shall also be known as the “GTHL Dressing Room Policy”.

#### Definitions

Definitions of “Head Coach”, “Organization”, “player”, “Team” and “Team Official” are as outlined in GTHL Regulations.

#### Policy Intent

To provide a safe, inclusive and equitable dressing room environment, with proper supervision, for players and Team Officials.

#### Policy

To best ensure safety for all participants, all minor hockey programs sanctioned by the Greater Toronto Hockey League (“GTHL”) and its Members are required to implement the ‘Rule of Two’ for all dressing rooms. The ‘Rule of Two’ requires that when any player under the age of 18 is in the Team dressing room(s) before, during and after a game or practice or other on-ice activity, two properly screened adults are to be present in the dressing room or immediately outside the dressing room with the door propped open to monitor the environment and ensure it is free of any discrimination, harassment, bullying, or other forms of maltreatment. The ‘Rule of Two’ remains in place when showers are in use.

#### Penalties for non-compliance:

Without limiting further disciplinary action that may be taken by the League:

- 1) The first infraction by a Team shall result in the Head Coach being suspended from all hockey activity for two (2) weeks or a minimum of 3 games and the Organization being fined \$500.
- 2) For a second infraction by the same Team, the Head Coach shall be suspended from all hockey activity for three (3) months and the Organization shall be fined \$1,000.
- 3) For a third infraction by the same Team, the Head Coach shall be suspended from all hockey activity for one (1) year and the Organization shall be fined \$2,000.



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If the Team's Head Coach did not participate in a game, practice, or on-ice activity where a breach of this policy occurred, the Team Official acting as the head coach for the game, practice, or on-ice activity will be the person held responsible for the breach and against whom the suspension will apply.

**Notes:**

This policy does not apply to a player and their parent or legal guardian.

This policy is to include "evaluations".