



GREATER TORONTO HOCKEY LEAGUE
Development 1 - Interim Head Coach and
Assistant Coach Policy Updated: As of January
28, 2025

The interim policy outlines how the GTHL will approve Head Coaches and Assistant Coaches to teams that are not in compliance with the GTHL coaching requirements at various points in the season due to unforeseen circumstances. The purpose of this policy is to ensure that teams are approved in accordance with GTHL coaching requirements.

1. All Assistant Coaches of A, AA, AAA teams at the U10 and U21 age groups must be Development 1 trained

1A. START OF SEASON: Team not having a D1-trained Assistant Coach

The Assistant Coach will be conditionally approved if they are enrolled in a GTHL Development 1 clinic or a Development 1 clinic within the Ontario Hockey Federation before December 31st of that registration season. The conditional approval will be revoked if the coach does not attend the clinic they registered for.

1B. DURING THE SEASON: Assistant Coach Relocates, Resigns, or is Removed from their position

When a coach is relocated for work, resigns from the team, is released, or removed from the roster by the League:

- a. The Team may fill the position with a coach that is Development 1 trained or certified
- b. If the replacement is not Development 1 trained, the Team may be required to have the coach complete the following at the discretion of the League:
 - Must agree in writing to the GTHL Registrar, to pre-register and participate in the next available GTHL clinic
 - Complete the online Hockey Canada Safety Program and Respect in Sport – Activity Leader program
 - Have the coach complete the Coaching Association of Canada, Making Ethical Decisions – Competition Introduction training and evaluation modules online

The coach is to complete all of the above within 45 days of appointment.

2. All Head Coaches of A, AA, AAA teams at the U10 and U11 age groups must be Development 1 trained

2A. START OF SEASON: Team not having a D1-trained Head Coach or Assistant Coach

The Head Coach will be conditionally approved if they are enrolled in a GTHL Development 1 clinic or a Development 1 clinic within the Ontario Hockey Federation before December 31st of that registration season. The conditional approval will be revoked if the coach does not attend the clinic they registered for. The team will default to

the requirements outlined in 1B. DURING THE SEASON “Coach Relocates, Resigns or is Removed”.

2B. DURING THE SEASON: Head Coach Relocates, Resigns, or is Removed from their position

When a coach is relocated for work, resigns from the team, is released, or removed from the roster by the League:

- a. The Team may fill the position with a coach that is Development 1 trained or certified
- b. If the replacement is not Development 1 trained, the Team may be required to have the coach complete the following at the discretion of the League:
 - Must agree in writing to the GTHL Registrar, to pre-register and participate in the next available GTHL clinic
 - Complete the online Hockey Canada Safety Program and Respect in Sport – Activity Leader program
 - Have the coach complete the Coaching Association of Canada, Making Ethical Decisions – Competition Introduction training and evaluation modules online

The Head Coach is to complete all of the above within 45 days of appointment.

3. All Head Coaches of the A, AA U12 to U18 age groups, including U13 AAA and U21 AAA, are Development 1 certified

3A. START OF SEASON: Team not having a D1 Certified Head Coach

1. A D1 Trained Head Coach can be approved in the season immediately following the date in which they completed the D1 clinic. e.g participated in D1 clinic May 2016, registering as Head Coach in 2016-2017 Season
2. The Head Coach will be conditionally approved if they are enrolled in a GTHL Development 1 clinic or a Development 1 clinic within the Ontario Hockey Federation before December 31st of that registration season. The conditional approval will be revoked if the Head Coach does not attend the clinic they registered for. The team will default to the requirements outlined in 3B. DURING THE SEASON “Coach Relocates, Resigns or is Removed”.
3. A D1 trained Head Coach who does fall into categories 3A1 and 3A2 will be conditionally approved to a roster if they are D1 trained and completed the following to be considered “In-Progress”:
 - Making Ethical Decisions online with the Coaching Association of Canada (See GTHL website under Coaches>Becoming a Coach>Development 1)
 - Complete and submit for review the Coach Evaluation Criteria portion of the Coach Work Book received at the in-class session. The document along with proof of Making Ethical Decisions completion must be scanned and emailed to: coachdevelopment@gthlcanada.com -Evaluation assignment participant responsibilities include; Pages 1-3 Biography and goals, Page 9 Video Analysis, Page 14 Emergency Action Plan, Page 15 Team Information,

- Pages 16-19 Practice 1 & Self Evaluation, Pages 20-23 Practice 2 & Self Evaluation, Pages 24- 27 Practice 3 and the Self Evaluation.
- Scheduled an on-ice evaluation (See GTHL website under Coaches>Becoming a Coach>Development 1)

A D1 Trained coach is not certified until they have successfully completed all the 3 post clinic components.

The coach is to complete all of the above within 45 days of appointment.

3B. DURING THE SEASON: Head Coach Relocates, Resigns, or is Removed from the Head Coach Position

When a Head Coach is relocated for work, resigns from the team, is released, or removed from the roster by the League:

- a. The Team may fill the position with a coach that is Development 1 certified
- b. If the replacement is not Development 1 certified, the Team may be required to have the Head Coach complete the following at the discretion of the League:
 - Revert to 3A3
 - Must agree in writing to the GTHL Registrar, to register and participate in the next available GTHL clinic
 - Complete the online Hockey Canada Safety Program and Respect in Sport – Activity Leader program
 - Have the coach complete the Coaching Association of Canada, Making Ethical Decisions – Competition Introduction training and evaluation modules online

The coach is to complete all of the above within 45 days of appointment.