

#### **GREATER TORONTO HOCKEY LEAGUE**

# Development 1 - Interim Head Coach Policy Updated: As of Nov 1, 2023

Certification Requirements in Canada as per Hockey Canada Policy 1: All Head Coaches, that coach teams in U13 or above teams at competitive levels, as determined by the Branch, must be Development 1 "Certified" (other than those requiring High Performance 1). Beginning in the 2018/2019 season, all assistant coaches have a Development 1 "Trained" status. The GTHL Development 1 - Interim Policy will take effect on September 1st of the 2016-17 season. The purpose of this policy is to ensure that Teams are in accordance with GTHL coaching requirements. The interim policy outlines how the GTHL will approve Head Coaches to teams that are not in compliance with the GTHL coaching requirements at various points in the season due to unforeseen circumstances.

### 1. All Head Coaches of A, AA, AAA teams at the U10 and U11 age groups must be Development 1 trained

#### 1A. START OF SEASON: Team not having a D1-trained Head Coach

The Head Coach will be conditionally approved if they are enrolled in a GTHL Development 1 clinic or a Development 1 clinic within the Ontario Hockey Federation before December 31st of that registration season. The conditional approval will be revoked if the Head Coach does not attend the clinic they registered for. The team will default to the requirements outlined in 1B. DURING THE SEASON "Coach Relocates, Resigns or is Removed".

### 1B. DURING THE SEASON: Head Coach Relocates, Resigns, or is Removed from the Head Coach Position

When a Head Coach is relocated for work, resigns from the team, is released, or removed from the roster by the League:

- a. The Team may fill the position with a coach that is Development 1 trained or certified
- b. If the replacement is not Development 1 trained, the Team may be required to have the Head Coach complete the following at the discretion of the League:
  - Must agree in writing to the GTHL Registrar, to pre-register and participate in the next available GTHL clinic
  - Complete the online Hockey Canada Safety Program and Respect in Sport Activity
     Leader program
  - Have the coach complete the Coaching Association of Canada,
     Making Ethical Decisions Competition Introduction training and evaluation modules online

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The Head Coach is to complete all of the above within 45 days of appointment.

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# 2. All Head Coaches of the A, AA U12 to U18 age groups, including U13 AAA and U21 AAA, are Development 1 certified

#### 2A. START OF SEASON: Team not having a D1 Certified Head Coach

- 1. A D1 Trained Head Coach can be approved in the season immediately following the date in which they completed the D1 clinic. e.g participated in D1 clinic May 2016, registering as Head Coach in 2016-2017 Season
- 2. The Head Coach will be conditionally approved if they are enrolled in a GTHL Development 1 clinic or a Development 1 clinic within the Ontario Hockey Federation before December 31st of that registration season. The conditional approval will be revoked if the Head Coach does not attend the clinic they registered for. The team will default to the requirements outlined in 2B. DURING THE SEASON "Coach Relocates, Resigns or is Removed".
- 3. A D1 trained Head Coach who does fall into categories 2A1 and 2A2 will be conditionally approved to a roster if they are D1 trained and completed the following to be considered "In-Progess":
  - Making Ethical Decisions online with the Coaching Association of Canada (See GTHL website under Coaches>Becoming a Coach>Development 1)
  - Complete and submit for review the Coach Evaluation Criteria portion of the
    Coach Work Book received at the in-class session. The document along with
    proof of Making Ethical Decisions completion must be scanned and emailed to:
    coachdevelopment@gthlcanada.com -Evaluation assignment participant
    responsibilities include; Pages 1-3 Biography and goals, Page 9 Video Analysis,
    Page 14 Emergency Action Plan, Page 15 Team Information, Pages 16-19
    Practice 1 & Self Evaluation, Pages 20-23 Practice 2 & Self Evaluation, Pages 2427 Practice 3 and the Self Evaluation.
  - Scheduled an on-ice evaluation (See GTHL website under Coaches>Becoming a Coach>Development 1)

A D1 Trained coach is not certified until they have successfully completed all the 3 post clinic components.

The coach is to complete all of the above within 45 days of appointment.

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2B. DURING THE SEASON: Head Coach Relocates, Resigns, or is Removed from the Head Coach Position

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a. The Team may fill the position with a coach that is Development 1 certified

b. If the replacement is not Development 1 certified, the Team may be required to have the Head Coach complete the following at the discretion of the League:

- Revert to 2A.3
- Must agree in writing to the GTHL Registrar, to register and participate in the next available GTHL clinic
- Complete the online Hockey Canada Safety Program and Respect in Sport Activity Leader program
- Have the coach complete the Coaching Association of Canada, Making Ethical Decisions - Competition Introduction training and evaluation modules online

The coach is to complete all of the above within 45 days of appointment.

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